

Basic Policy on the Diversity of Sexual Orientation, Gender Identity, and Gender Expression at Musashi University

May 23, 2024

Musashi University

Based on Musashi University's Basic Policy on Human Rights, Musashi University strives to develop and establish an environment where students, faculty, staff members, and other parties concerned are respected when engaging in schoolwork, extracurricular activities, research, education, and the various activities that support them so that everyone can spend their time with peace of mind.

As part of such efforts, the university has established the basic policy on the diversity of sexual orientation, gender identity, and gender expression* (hereinafter referred to as "SOGIE," an acronym standing for sexual orientation, gender identity, and gender expression).

* The Act on the Promotion of Public Understanding of Diversity of Sexual Orientation and Gender Identity enacted and implemented in June 2023 defines sexual orientation as an orientation towards a certain sex or sexes to which a person feels romantically or sexually attracted. The Act defines gender identity as a personal sense of whether a person identifies as the sex the person was assigned at birth or not and the extent to which the person feels that way and specifies that it represents a person's somewhat consistent perception about sex, not the claims of the moment.

1. Musashi University respects the diversity of SOGIE. Taking into consideration that SOGIE is ambiguous with no clear boundaries and variables and may fluctuate and change depending on the person, we strive to develop a pleasant environment to become a university where everyone can comfortably spend time.

2. Musashi University educates students, faculty, and staff members to prevent any discrimination and disadvantages arising from SOGIE in schoolwork, extracurricular activities, research, education, and the various activities that support them. We aim to become a university where people accept each other's differences and respect and trust each other.

3. When any discrimination or disadvantage is caused based on SOGIE, Musashi University strives to strictly deal with the situation and prevent it from reoccurring.

4. As for whether SOGIE-related information of a person can be disclosed or not, the scope of disclosure, or the expressions to be used, Musashi University makes sure to confirm the person's will and take action.